

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 1674 - HB 1916

March 24, 2009

SUMMARY OF BILL: Declares the following activities to be unfair labor practices and punishable as a Class C misdemeanor criminal offense:

- 1) for any employer to interfere with the formation of a labor organization or contribute support to it, or recognize any labor organization that was not selected by a majority of employees by secret ballot.
- 2) for any labor organization to cause or attempt to cause an employer to recognize a representative of a labor organization that was not selected by a majority of such employees by secret ballot.

ESTIMATED FISCAL IMPACT:

**Increase State Revenue – Not Significant
Increase State Expenditures – Not Significant**

**Increase Local Revenue – Not Significant
Increase Local Expenditures – Not Significant**

Assumption:

- A small increase in cases in the court system, which will result in additional state and local government expenditures for processing the cases and additional state and local government revenue from fees, taxes and costs collected. These expenditures and revenue are estimated to be not significant.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in cursive script, reading "James W. White".

James W. White, Executive Director

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